



## PARSONS KINGHORN HARRIS

A PROFESSIONAL CORPORATION

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ATTORNEYS AT LAW  
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111 East Broadway, 11th Floor  
Salt Lake City, Utah 84111

Judy Zimmerman  
3516 Millbrook Dr.  
Salt Lake City UT 84106

University of Utah

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October 09, 2012  
Client No: 76071-01H  
Statement No: 235839

		Hours	
09/24/2012			
LRP	Conference with. client regarding: status and potential meeting with Dean Li.	0.30	79.50
09/27/2012			
LRP	Listen to VMM from P. Vetter; Email to client regarding: potential meeting with Dean Lee and P. Vetter.	0.30	79.50
09/28/2012			
LRP	Conference with. P. Vetter regarding: claims and regarding: meeting with Dean Li; conference with. client regarding: same.	0.60	159.00
	For Current Services Rendered	1.20	318.00

## Recapitulation

Timekeeper  
Lisa R. Petersen

Hours  
1.20

Total Current Work

318.00



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Judy Zimmerman  
3516 Millbrook Dr.  
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Page: 1  
November 15, 2012  
Client No: 76071-01R  
Statement No: 237060

University of Utah

		Hours	
10/01/2012	LRP Schedule meeting with client, P. Vetter, and Dean Li. Review letter from client regarding: USOE and grants.	0.30	79.50
10/02/2012	LRP Conference with. client regarding: meeting at U of U; review emails regarding: same.	0.30	79.50
10/03/2012	LRP Meet with client; prep for meeting with U of U.	0.80	212.00
10/04/2012	LRP Meeting with client and Dean Li and P. Vetter at U of U regarding: strategy; conference with. and emails with client and P. Vetter regarding: same.	2.50	662.50
10/09/2012	LRP Review emails from client; emails to P. Vetter regarding: status.	0.50	132.50
10/11/2012	LRP Review and respond to emails and documents from client; emails of General Counsel's office regarding: same.	0.40	106.00
10/12/2012	LRP Review emails from client.	0.20	53.00
10/17/2012	LRP Review emails and documents from client and respond to same; email to P. Vetter regarding: status.	0.80	212.00
10/23/2012	LRP Emails with client regarding: status of		

Judy Zimmerman

November 15, 2012

Client No: 76071-01R

Statement No: 237060

University of Utah

		Hours	
	resolution with U of U.	0.20	53.00
10/25/2012			
LRP	Emails with client and P. Vetter regarding: status of resolution.	0.40	106.00
10/29/2012			
LRP	Meet with client regarding status and strategy; send email regarding: same.	0.70	185.50
10/31/2012			
LRP	Review and respond to emails from client regarding: status.	0.30	79.50
	For Current Services Rendered	7.40	1,961.00
	Recapitulation		
	<u>Timekeeper</u>	<u>Hours</u>	
	Lisa R. Petersen	7.40	
10/05/2012	Cost advance - Wells Fargo Remittance Center -		4.00
	U of U Visitor Parking		4.00
	Total Advances		
	Total Current Work		1,965.00

## P | K | H

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3516 Millbrook Dr.  
Salt Lake City UT 84106Page: 1  
December 01, 2012  
Client No: 76071-01M  
Statement No: 237499

University of Utah

		Hours	
11/01/2012			
LRP	Conference with. P. Vetter regarding: status of negotiations and investigations; conference with. client regarding: same.	0.60	159.00
11/02/2012			
LRP	Emails with client regarding: draft letter to U of U.	0.20	53.00
11/07/2012			
LRP	Draft letter to P. Vetter; emails with client regarding: same.	1.00	265.00
11/08/2012			
LRP	Finalize and send letter to P. Vetter; review email from client and incorporate comments regarding: same.	0.30	79.50
11/27/2012			
LRP	Conference with. client; messages with Liz Winter regarding: status.	0.90	238.50
11/28/2012			
LRP	messages with Liz Winter	0.10	26.50
	For Current Services Rendered	3.10	821.50

## Recapitulation

Timekeeper  
Lisa R. PetersenHours  
3.10

Photocopy expense.

0.40

Postage.

0.45

Total Expenses Thru 11/30/2012

0.85



Judy Zimmerman

December 01, 2012

Client No: 76071-01M

Statement No: 237499

University of Utah

Total Current Work

822.35

Previous Balance

\$1,283.00

11/19/2012 Payment - check # 6544.

-1,283.00

Balance Due

\$822.35

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Page: 1  
January 01, 2013  
Client No: 76071-01M  
Statement No: 238637

University of Utah

		Hours	
12/04/2012			
LRP	Emails/conf with client and UDOE regarding: status of information and dissemination and complaints; emails regarding: same.	0.70	185.50
12/05/2012			
LRP	Review emails; begin draft letter to P. Vetter.	0.30	79.50
12/07/2012			
LRP	Draft and send letter to P. Vetter regarding: outstanding issues; emails and conference with. client regarding: same.	1.10	291.50
12/11/2012			
LRP	Review termination letter; emails with client; email to P. Vetter regarding: retaliation claim.	0.70	185.50
12/12/2012			
LRP	Conference with client regarding: civil rights and privacy complaints; conference with. MDD regarding: preparation of same.	0.20	53.00
12/13/2012			
MDD	Strategize with L. Peterson regarding Complaint to OCR regarding Privacy Rule violations by McMahon University; Review correspondence from University General Counsel regarding same; begin drafting OCR Complaint statement.	0.80	148.00
LRP	Conference with MDD regarding: OCR and other complaints; conference with. client regarding: retaliation claim and reporting; messages with Van Fleet.	1.10	291.50
12/14/2012			
MDD	Strategize with L. Peterson regarding		

Judy Zimmerman

January 01, 2013

Client No: 76071-01M

Statement No: 238637

University of Utah

		Hours	
	response to General Counsel and next steps.	0.20	37.00
LRP	Meet with MDD regarding: OCR claim; review same; conf. with client and Van Fleet.	1.00	265.00
12/15/2012			
LRP	Review and respond to client emails regarding: status and strategy.	0.50	132.50
12/17/2012			
MDD	Draft Complaint statement detailing privacy rule violations; prepare OCR Form; confer with L. Peterson regarding same. Prepare email correspondence to J. Zimmerman regarding draft Complaint statement.	2.20	407.00
LRP	Review and comment on draft OCR and other complaints; conference with. MDD regarding: same and respond to client emails regarding: same.	1.00	265.00
12/18/2012			
MDD	Conference with L. Peterson regarding FERPA Complaint; legal research regarding complaint requirements; prepare complaint; prepare email correspondence to J. Zimmerman regarding same; revise and finalize same.	1.90	351.50
LRP	Review and finalize OCR complaint; conference with client and MDD regarding: same.	1.70	450.50
12/19/2012			
MDD	Research regarding grievance; conference with L. Peterson regarding same; Prepare Grievance; prepare email correspondence to University Vice-Presidents and involved persons regarding formal grievance; revise and finalize same; telephone call to J. Zimmerman regarding grievance.	2.10	388.50
	For Current Services Rendered	15.50	3,531.50

## Recapitulation

Timekeeper  
Melyssa Davidson  
Lisa R. Petersen

Hours  
7.20  
8.30

Judy Zimmerman

January 01, 2013

Client No: 76071-01M

Statement No: 238637

University of Utah

Photocopy expense.

9.00

Postage.

2.70

Total Expenses Thru 12/31/2012

11.70

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3516 Millbrook Dr.  
Salt Lake City UT 84106Page: 1  
February 01, 2013  
Client No: 76071-01M  
Statement No: 239287

University of Utah

		Hours	
01/08/2013			
LRP	Review and respond to emails from client regarding: status; review documents regarding: same.	0.50	135.00
01/11/2013			
LRP	Client conference call regarding: status and regarding: West Jordan District issues.	0.50	135.00
01/15/2013			
LRP	Review and respond to emails from client regarding: West Jordan District; conference with with West Jordan District regarding: concerns of FERPA violations.	0.90	243.00
01/22/2013			
LRP	Conference with. Blake Ostler regarding: FERPA and grant issues with West Jordan district; email to client regarding: same.	0.90	243.00
	For Current Services Rendered	2.80	756.00

## Recapitulation

Timekeeper  
Lisa R. PetersenHours  
2.80

Total Current Work

756.00





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Page: 1

March 01, 2013

Client No: 76071-01M

Statement No: 239943

Judy Zimmerman  
3516 Millbrook Dr.  
Salt Lake City UT 84106

University of Utah

		Hours	
02/14/2013	LRP Review emails from client regarding: status of grants and access to information.	0.20	54.00
02/15/2013	LRP Conference with client regarding: status of grant response and termination of contract.	0.20	54.00
02/19/2013	LRP Conference with client; call B. Ostler; begin revise/draft letters.	1.00	270.00
02/21/2013	LRP Review, edit, finalize letters to health and education depts, send to client for review and send out.	2.00	540.00
02/22/2013	LRP Review, revise, and finalize letter to CDC; send same to client for review; send out.	0.90	243.00
02/25/2013	LRP Revise and send CDC letter; emails with client regarding: same.	0.20	54.00
02/26/2013	LRP Review and respond to email and voice mail message from client regarding: denial of access to grant data and removal from department.	0.40	108.00
02/27/2013	BKH Confer with Ms. Petersen regarding EEOC complaint of discrimination; research EEOC and UALD procedures for filing discrimination charges; contact UALD to inquire about process of transferring		

March 01, 2013

Judy Zimmerman

Client No: 76071-01M

Statement No: 239943

University of Utah

		Hours	
	complaints to EEOC for handling [left message].	1.20	150.00
LRP	Review emails and correspondence from client and U of U; send response to same.	0.90	243.00
02/28/2013			
BKH	Attempt to contact UALD to follow-up on prior voice mail message; email correspondence with Ms. Petersen regarding same.	0.20	25.00
		7.20	1,741.00
	For Current Services Rendered		
	Recapitulation		
	Timekeeper	Hours	
	Lisa R. Petersen	5.80	
	Bonnie Hamp	1.40	
	Photocopy expense.		1.00
	Postage.		1.84
	Total Expenses Thru 02/28/2013		2.84
	Total Current Work		1,743.84

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Page: 1

May 01, 2013

Client No: 76071-01M

Statement No: 241500

Judy Zimmerman  
3516 Millbrook Dr.  
Salt Lake City UT 84106

University of Utah

		Hours	
03/01/2013	LRP Conf with B. Hamp regarding: procedure for claim filing.	0.20	54.00
03/04/2013	LRP Conference with. client; review and edit and respond to draft emails.	0.70	189.00
03/05/2013	LRP Review and respond to client emails.	0.50	135.00
03/06/2013	LRP Conference with. Bureau of Investigations and client regarding: documents and retention; prepare EEOC charge; conference with. client regarding: same.	1.20	324.00
03/07/2013	BKH Review correspondence and complaint submitted to University office and prepare draft complaint letter to EEOC for Ms. Petersen's review.	2.00	250.00
	LRP Review and respond to emails regarding documents and communications with University faculty.	0.30	81.00
03/08/2013	LRP Review and respond to client emails; conference with. B. Hamp regarding: EEOC letter.	0.20	54.00
03/11/2013	LRP Review and respond to emails from client; conference with. B. Hamp regarding: EEOC letter.	0.30	81.00
03/12/2013	LRP Review and respond to emails regarding:		

May 01, 2013

Judy Zimmerman

Client No: 76071-01M

Statement No: 241500

University of Utah

		Hours	
	URADD data access and completing grants.	0.30	81.00
03/14/2013			
LRP	Review and respond to emails from client regarding: grant response.	0.10	27.00
03/18/2013			
LRP	Review and comment on response to McMahon demand for meeting.	0.30	81.00
03/19/2013			
LRP	Conference with. client regarding: status of response and meeting.	0.30	81.00
03/20/2013			
LRP	Review and respond to email from S. Smith regarding: files and Utah Bureau of Investigation; messages with Det. Van Fleet; communicate with client regarding: same.	0.80	216.00
03/21/2013			
MDD	Review and comment on correspondence to S. Smith regarding turnover of confidential patient information to investigators; strategize with L. Petersen regarding same.	0.30	58.50
LRP	Emails with client regarding: document issue and status of grant work.	0.20	54.00
03/26/2013			
LRP	Emails regarding: status.	0.20	54.00
03/27/2013			
LRP	Conference with. client regarding: status of documents and CDC grant work.	0.30	81.00
03/29/2013			
LRP	Emails with client regarding: communications with CDC.	0.20	54.00
04/22/2013			
LRP	Review and respond to emails regarding: EEOC filing.	0.20	54.00
04/23/2013			
BKH	Review draft letter and edits of Dr. Zimmerman; confer with Ms. Petersen regarding same; prepare comparison redline-version for Ms. Petersen's review.	0.20	25.00



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May 01, 2013

Judy Zimmerman

Client No: 76071-01M

Statement No: 241500

University of Utah

		Hours	
04/25/2013			
LRP	Emails with client regarding: EEOC complaint; review and revise draft same.	0.20	54.00
04/26/2013			
LRP	Revise and finalize EEOC letter; conference with. B. Hamp and client regarding: same.	0.40	108.00
	For Current Services Rendered	9.40	2,196.50
	Recapitulation		
	<u>Timekeeper</u>	<u>Hours</u>	
	Melyssa Davidson	0.30	
	Lisa R. Petersen	6.90	
	Bonnie Hamp	2.20	
	Total Current Work		2,196.50

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Salt Lake City UT 84106

Page: 1  
June 01, 2013  
Client No: 76071-01M  
Statement No: 242946

University of Utah

		Hours	
05/01/2013	Review and respond to client emails regarding: EEOC letter and CDC communications.	0.20	54.00
LRP			
05/13/2013	Review and finalize EEOC charge; conference with. client regarding: same.	0.50	135.00
LRP			
05/17/2013	Conference with. client regarding: status and EEOC and HHS.	0.70	189.00
LRP			
05/20/2013	Call client; finalize EEOC document; conference with. with HHS regarding: retaliation.	1.00	270.00
LRP			
05/21/2013	Review and revise retaliation complaint with HHS; conference with. client regarding: same.	0.70	189.00
LRP			
05/22/2013	Conference with. client regarding: S. Smith letter; review response to same.	0.50	135.00
LRP			
05/24/2013	Emails with client regarding: status and communications.	0.20	54.00
LRP			
05/28/2013	Review emails from client; respond to same and begin prep response to HHS and privacy		
LRP			

Judy Zimmerman

University of Utah

Page: 2  
 June 01, 2013  
 Client No: 76071-01M  
 Statement No: 242946

	Hours	
concerns; review EEOC charge.	0.50	135.00
For Current Services Rendered	4.30	1,161.00

	Recapitulation	
<u>Timekeeper</u>	<u>Hours</u>	
Lisa R. Petersen	4.30	

## Expenses

Postage	5.05
Total Expenses Thru 05/31/2013	5.05
Total Current Work	1,166.05

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Page: 1

July 01, 2013

Client No: 76071-01M

Statement No: 243254

Judy Zimmerman  
3516 Millbrook Dr.  
Salt Lake City UT 84106

University of Utah

		Hours	
06/05/2013	LRP	Conference with client regarding: status and letter to privacy office; review same.	0.50 135.00
06/07/2013	BKH	Review email correspondence, letters to counsel for the University of Utah, and grievances made by Dr. Zimmerman; prepare draft response to Stephanie Argoitia's request for additional information to aid in her investigation for Ms. Petersen's review.	1.20 150.00
	LRP	Review and revise draft letter to U privacy office; conference with client and BHamp regarding: same.	0.30 81.00
06/10/2013	KH	Conference with L. Petersen regarding response letter to S. Argoitia. Begin reviewing prior correspondence and revising response letter.	0.60 114.00
	LRP	Review emails from client regarding: HHS and respond to same.	0.30 81.00
06/11/2013	KH	Drafting response letter to S. Argoitia.	1.40 266.00
06/12/2013	KH	Edit and revise letter to S. Argoitia. Correspondence with J. Zimmerman regarding same. Review enclosures.	0.70 133.00
	LRP	Review draft response to U privacy office; conference with K. Hansen regarding: same; finalize same.	0.90 243.00
06/21/2013	LRP	Emails with client regarding: GRAMA request; conference with B. Hamp regarding:	

July 01, 2013

Judy Zimmerman

Client No: 76071-01M

Statement No: 243254

University of Utah

		Hours	
	same.	0.60	162.00
06/24/2013			
BKH	Confer with Ms. Petersen regarding GRAMA request; research SLC Police Dept. requirements regarding request for police report; telephone conference with Ms. Zimmerman for detail regarding incident; obtain copy of University Police Dept's. GRAMA request; email transmittal to Ms. Zimmerman.	0.30	37.50
LRP	Conference with B. Hamp regarding: GRAMA request.	0.50	135.00
06/27/2013			
LRP	Emails with client regarding: status; review GRAMA request; conf. with B. Hamp regarding: same.	0.40	108.00
	For Current Services Rendered	7.70	1,645.50

## Recapitulation

Timekeeper	Hours
Lisa R. Petersen	3.50
Kim Hansen	2.70
Bonnie Hamp	1.50

Photocopy expense.	10.20
Postage.	1.72
Total Expenses Thru 06/30/2013	11.92
Total Current Work	1,657.42
Previous Balance	\$1,166.05

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University of Utah

Page: 1  
August 01, 2013  
Client No: 76071-01M  
Statement No: 244602

		Hours	
07/30/2013			
BKH	Review draft appeal letter received from Dr. Zimmerman; email correspondence with Ms. Petersen regarding same.	0.20	25.00
LRP	Review EEO decision and conference with client regarding: appeal.	0.50	135.00
	For Current Services Rendered	0.70	160.00

## Recapitulation

	Hours
<u>Timekeeper</u>	
Lisa R. Petersen	0.50
Bonnie Hamp	0.20

Total Current Work

160.00

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Page: 1

September 01, 2013

Client No: 76071-01M

Statement No: 245411

Judy Zimmerman  
3516 Millbrook Dr.  
Salt Lake City UT 84106

University of Utah

		Hours	
08/01/2013			
BKH	Review draft appeal letter received from Dr. Zimmerman and edit for Ms. Petersen's review; organize documents as exhibits to appeal.	2.90	362.50
LRP	Appeal of EEO finding; conference with client regarding: same.	0.90	243.00
08/02/2013			
BKH	Continue to edit letter for Ms. Petersen's review; telephone conferences with Dr. Zimmerman regarding clarification of certain events, and certain documents to be used exhibits to appeal.	2.00	250.00
LRP	Review letter; emails with client and Bonnie Hamp; begin prep response to same.	0.70	189.00
08/03/2013			
BKH	Continue to edit Dr. Zimmerman's appeal letter and incorporate additional points made and documents received from Dr. Zimmerman.	3.60	450.00
08/04/2013			
BKH	Review additional issues and documents received from Dr. Zimmerman; edit letter incorporating same; telephone conferences with Dr. Zimmerman to clarify referenced documents as exhibits to appeal letter; compare redline and accepted versions of letter for Ms. Petersen's review; email correspondence with Ms. Petersen regarding same.	3.50	437.50
08/05/2013			
BKH	Continue to edit letter and prepare documents for exhibits; confer with Ms. Petersen regarding same; telephone		

Judy Zimmerman

September 01, 2013

Client No: 76071-01M

Statement No: 245411

University of Utah

## Hours

	conferences Dr. Zimmerman regarding clarification of certain facts and exhibits and edit letter regarding same; meet with Ms. Petersen and update regarding edits to letter; finalize same for service; prepare appeal letter and exhibits for electronic transmittal and U.S. Mail; follow-up email correspondence with Dr. Zimmerman regarding same.	4.60	575.00
LRP	Finalize and submit appeal to EEO; conference with B. Hamp and client re: same.	1.20	324.00
08/19/2013			
LRP	Review and respond to client emails regarding: communications with investigators.	0.20	54.00
08/23/2013			
LRP	Emails with client and B. Hamp regarding: status of pending matters and correspondence regarding: same.	0.50	135.00
	For Current Services Rendered	20.10	3,020.00

## Recapitulation

<u>Timekeeper</u>	<u>Hours</u>
Lisa R. Petersen	3.50
Bonnie Hamp	16.60

Photocopy expense.	28.40
Postage.	5.32
Total Expenses Thru 08/31/2013	33.72
Total Current Work	3,053.72

P | K | H

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3516 Millbrook Dr.  
Salt Lake City UT 84106Page: 1  
October 01, 2013  
Client No: 76071-01M  
Statement No: 245783

University of Utah

		Hours	
09/05/2013	LRP Conference with. client regarding: whistle blowing and 1983 complaint.	0.50	135.00
09/09/2013	LRP Begin draft whistleblowing complaint; emails with client regarding: same.	0.50	135.00
09/13/2013	LRP Emails with client regarding: status of correspondence and timing.	0.10	27.00
09/25/2013	LRP Draft notice and complaint; research regarding: same; email to client regarding: fact questions regarding: same.	0.60	162.00
09/30/2013	BKH Research University's policies and procedures with respect employees, faculty and independent contractors for Ms. Petersen's review.	0.30	37.50
	LRP Emails to client regarding: personnel file and fact questions regarding: draft complaint.	0.20	54.00
	For Current Services Rendered	2.20	550.50

## Recapitulation

Timekeeper  
Lisa R. Petersen  
Bonnie HampHours  
1.90  
0.30

Total Current Work

550.50





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Page: 1  
November 01, 2013  
Client No: 76071-01M  
Statement No: 246653

University of Utah

		Hours	
10/01/2013	LRP		
	Emails with client regarding: 1983 complaint, personnel file, and fact questions.	0.70	189.00
10/04/2013	BKH		
	Review file regarding prior contact with University counsel, Scott Smith; regarding University's policies regarding request for personnel file; prepare draft letter to Mr. Smith regarding same; confer with Ms. Petersen and review letter for signature.	0.60	75.00
	LRP		
	Review and respond to emails from client; finalize and send letter to counsel regarding: documents.	0.50	135.00
10/08/2013	LRP		
	Emails with client regarding: additional documents and response from general counsel's office regarding: same.	0.20	54.00
10/23/2013	LRP		
	Review and respond to client emails regarding: additional documents from University; conference with B. Hamp regarding: same; search emails regarding: same.	0.50	135.00
	BKH		
	Confer with Ms. Petersen regarding personnel file received from University of Utah; prepare electronic copy and email correspondence to Dr. Zimmerman regarding same; review file relating to facts fo whistleblowing and retaliation to prepare Notice of Claim; begin draft of Notice of Claim for Ms. Petersen's review.	1.90	237.50
10/24/2013	BKH		
	Confer with Ms. Petersen regarding Notice		

Judy Zimmerman

November 01, 2013

Client No: 76071-01M

Statement No: 246653

University of Utah

		Hours	
	of Claim; continue to prepare draft for Ms. Petersen's review; review email correspondence from Dr. Zimmerman regarding personnel file and prepare draft letter to General Counsel requesting additional documentation.	4.00	500.00
LRP	Finalize and serve notice of claim; conference with. B. Hamp and client regarding: same.	1.90	513.00
10/25/2013			
BKH	Confer with Ms. Petersen regarding draft notice of claim; research contact information for the Risk Management office at the University of Utah; telephone conference with various departments regarding same; finalize notice for Ms. Petersen's final review and approval.	0.90	112.50
LRP	Review finalize and send letter regarding: demand for documents; conference with. B. Hamp regarding: same.	0.50	135.00
10/29/2013			
BKH	Review additional documentation received from counsel for University in response to request for file.	0.20	25.00
	For Current Services Rendered	11.90	2,111.00
	Recapitulation		
	Timekeeper	Hours	
	Lisa R. Petersen	4.30	
	Bonnie Hamp	7.60	
	Photocopy expense		1.60
	Postage		18.93
	Total Expenses Thru 10/31/2013		20.53
10/25/2013	Runner Service - Run to U of U Risk MGMT		16.75
10/25/2013	Runner Service - Run to Utah Attorney General		10.00
	Total Advances		26.75
	Total Current Work		2,158.28





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Judy Zimmerman  
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Salt Lake City UT 84106

Page: 1  
January 15, 2014  
Client No: 76071-01M  
Statement No: 248682

University of Utah

		Hours	
12/02/2013			
BKH	Prepare draft Complaint and Demand for Jury for filing in Third District Court for Ms. Petersen's review.	0.80	100.00
LRP	Conference with. B. Hamp and client regarding: draft complaint.	0.30	81.00
12/10/2013			
BKH	Confer with Ms. Petersen regarding draft Complaint; review federal court provisions relating to the Whistleblowing Act and 1983 claims; edit Complaint for Ms. Petersen's review.	1.10	137.50
LRP	Revise and edit draft complaint; conference with. Bonnie Hamp regarding: same.	1.30	351.00
12/11/2013			
BKH	Confer with Ms. Petersen regarding draft complaint, edit same to incorporate Ms. Petersen's and Dr. Zimmerman's comments; email correspondence with Dr. Zimmerman.	2.00	250.00
LRP	Revise and edit draft complaint; conference with. Bonnie Hamp and client regarding: same.	1.10	297.00
12/12/2013			
BKH	Review email correspondence from Dr. Zimmerman; continue editing draft Complaint; confer with Ms. Petersen regarding same.	1.20	150.00
LRP	Finalize draft complaint; incorporate client comments; conference with. Bonnie Hamp and client regarding: same.	1.90	513.00
12/13/2013			
LRP	Emails regarding: complaint and verification page with client.	0.20	54.00

Judy Zimmerman

January 15, 2014

Client No: 76071-01M

Statement No: 248682

University of Utah

		Hours	
12/18/2013			
BKH	Confer with Ms. Petersen regarding Ms. Zimmerman's edits and review; finalizing Complaint for Ms. Petersen's final review in anticipation of filing same.	0.30	37.50
12/20/2013			
BKH	Review complaint and prepare exhibit in anticipation of filing complaint with the Court.	0.20	25.00
	For Current Services Rendered	10.40	1,996.00

## Recapitulation

Timekeeper	Hours
Lisa R. Petersen	4.80
Bonnie Hamp	5.60

Photocopy expense

1.80

Total Expenses Thru 12/31/2013

1.80

12/27/2013 Filing fee - US District Court

400.00

Total Advances

400.00

Total Current Work

2,397.80

Balance Due

\$2,397.80

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Page: 1  
February 01, 2014  
Client No: 76071-01M  
Statement No: 249401

University of Utah

		Hours	
01/08/2014			
BKH	Review federal rules regarding timeframe for scheduling case deadlines once complaint is served; confer with Ms. Petersen regarding same.	0.20	25.00
LRP	Waiver of service letter to Scott Smith.	0.50	135.00
	For Current Services Rendered	0.70	160.00

## Recapitulation

Timekeeper	Hours
Lisa R. Petersen	0.50
Bonnie Hamp	0.20

Photocopy expense	42.40
Postage	2.78
Total Expenses Thru 01/31/2014	45.18
Total Current Work	205.18

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Salt Lake City, Utah 84111Judy Zimmerman  
3516 Millbrook Dr.  
Salt Lake City UT 84106Page: 1  
April 01, 2014  
Client No: 76071-01M  
Statement No: 251121

University of Utah

		Hours	
03/10/2014			
BKH	Confer with Ms. Petersen regarding research into federal court scheduling and local rule following Answer by Defendants.	0.10	12.50
LRP	Conference with. client regarding: status of EEOC and federal court cases.	0.20	54.00
03/11/2014			
BKH	Research federal court local and civil rules of procedure regarding initial pretrial scheduling hearings, attorneys' planning meeting and scheduling orders to anticipate deadlines to submit same to the court; email correspondence to Ms. Petersen regarding same.	0.60	75.00
03/12/2014			
LRP	Review agency decision; emails with client regarding: same; appeal by 3/14.	0.20	54.00
03/13/2014			
LRP	Emails with client regarding: letter appeal and revisions to same.	0.20	54.00
03/14/2014			
LRP	Review and revise appeal letter; conference with. J. Zimmerman regarding: same.	0.60	162.00
03/21/2014			
BKH	Review file regarding charges filed with the EEOC; telephone conference with Ms. Miner with the EEOC regarding status update and letter of representation; email correspondence with Ms. Petersen regarding		



Judy Zimmerman

April 01, 2014

Client No: 76071-01M

Statement No: 251121

University of Utah

		Hours	
	same; prepare draft letter of representation for Ms. Petersen's review.	0.70	87.50
03/24/2014			
BKH	Edit and finalize letter of representation for Ms. Petersen's signature.	0.20	25.00
03/25/2014			
BKH	Telephone conference with Ms. Julie Armstrong, investigator at the EEOC, regarding copy of University's response; confer with Ms. Petersen regarding same; follow-up email to Ms. Armstrong regarding University's position on settlement negotiations.	0.60	75.00
03/26/2014			
BKH	Confer with Ms. Petersen regarding Attorney Planning Meeting Report and Scheduling Order; review federal statutes and rules regarding same; prepare draft Attorney Planning Meeting for Ms. Petersen's review.	2.00	250.00
LRP	Review and respond to email from counsel; conference with Bonnie Hamp and client regarding attorney planning report.	0.50	135.00
03/27/2014			
BKH	Confer with Ms. Petersen regarding draft Attorney Planning Meeting Report; edit same and finalize for transmittal to Defendant's counsel.	0.40	50.00
MDD	Prepare proposed Parties' Planning Report; conference with Lisa R. Petersen regarding case management dates and deadlines.	0.40	84.00
LRP	Revisions to attorney planning report; emails with opposing counsel regarding same.	0.50	135.00
03/28/2014			
LRP	Revise attorney planning report; emails with opposing counsel regarding same.	0.50	135.00
	For Current Services Rendered	7.70	1,388.00

## Recapitulation

Timekeeper	Hours
Melyssa Davidson	0.40
Lisa R. Petersen	2.70
Bonnie Hamp	4.60



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Salt Lake City UT 84106

Page: 1  
May 01, 2014  
Client No: 76071-01M  
Statement No: 252070

University of Utah

		Hours	
04/02/2014	BKH	Revise Attorney Planning Meeting Report and Order; email correspondence to opposing counsel regarding same; review response from Ms. Donosso at the Attorney General's office regarding number of depositions provided in report and request to limit number; confer with Ms. Petersen; edit report and Order and email correspondence to Ms. Donosso.	0.80 100.00
04/03/2014	BKH	Follow-up on executed Attorney Planning Meeting and prepare same for Ms. Petersen's signature and subsequent filing with the Court.	0.20 25.00
04/08/2014	BKH	Telephone conference with Ms. Julie Armstrong, investigator at the EEOC regarding University's position to discuss settlement; confer with Ms. Petersen regarding same; prepare email to Ms. Armstrong confirming University's position on settlement negotiations.	0.30 37.50
	LRP	Communications with EEOC and client regarding: settlement and offer; review file regarding: same.	0.50 135.00
04/09/2014	LRP	Conference with. client regarding: settlement and calculations.	0.30 81.00

Judy Zimmerman

May 01, 2014

Client No: 76071-01M

Statement No: 252070

University of Utah

		Hours	
04/18/2014			
LRP	Conference with with V. D'Nosso regarding: initial disclosures and scheduling.	0.20	54.00
04/21/2014			
LRP	Emails with client regarding: EEOC rebuttal and disclosures; conference with. Opposing counsel and B. Hamp regarding: same.	0.50	135.00
04/22/2014			
LRP	Conference with. B. Hamp and opposing counsel regarding: extension to deadlines for ID and EEOC rebuttal.	0.50	135.00
04/23/2014			
LRP	Emails to client and EEOC and opposing counsel regarding: status of EEOC rebuttal, settlement, and disclosures.	0.50	135.00
04/24/2014			
BKH	Review file and email correspondence regarding disclosures; confer with Ms. Petersen regarding same; prepare draft disclosures for Dr. Zimmerman's information and preparation for completion; email correspondence to Dr. Zimmerman regarding disclosures and documents for production.	1.30	162.50
LRP	Obtain extension on rebuttal and sign stipulation regarding: initial disclosures; conference with. opposing counsel and emails with client regarding: same.	0.40	108.00
	For Current Services Rendered	5.50	1,108.00

## Recapitulation

Timekeeper	Hours
Lisa R. Petersen	2.90
Bonnie Hamp	2.60

Pacer - Court Electronic Fee	0.10
Total Expenses Thru 04/30/2014	0.10
Total Current Work	1,108.10



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Page: 1

June 01, 2014

Client No: 76071-01M

Statement No: 252978

Judy Zimmerman  
3516 Millbrook Dr.  
Salt Lake City UT 84106

University of Utah

		Hours	
05/01/2014	LRP letter regarding: extensions.	0.20	54.00
05/12/2014	LRP Review witness list.	0.20	54.00
05/13/2014	BKH Confer with Ms. Petersen regarding preparation of initial disclosures; prepare draft disclosures for Ms. Petersen's review in anticipation of filing same.	0.90	112.50
05/14/2014	BKH Continue to prepare draft disclosures and review file regarding documents in preparation of production.	0.80	100.00
05/16/2014	BKH Continue to review and assemble potential documents in preparation of filing initial disclosures; prepare draft witness list and disclosures for Dr. Zimmerman and Ms. Petersen's review.	0.40	50.00
05/19/2014	LRP Initial disclosures.	0.20	54.00
05/20/2014	BKH Review and organize email attachments received from Dr. Zimmerman; continue to prepare disclosures and organize documents for production; begin assembling exhibits to position statement.	4.30	537.50
	LRP Initial disclosures and EEOC rebuttal.	0.50	135.00
05/21/2014	BKH Review email correspondence from Dr. Zimmerman regarding position statement;		



Judy Zimmerman

June 01, 2014

Client No: 76071-01M

Statement No: 252978

University of Utah

		Hours	
	prepare redline draft for Ms. Petersen's review; several follow-up telephone conferences with Dr. Zimmerman regarding disclosures, documents, exhibits and witnesses; continue to organize documents for production in EEOC proceeding and federal case.	4.00	500.00
LRP	Review protective order; conference with client regarding: same.	0.20	54.00
05/22/2014			
BKH	Review and edit position statement for Ms. Petersen's final review; prepare and organize documents for bate labeling in EEOC filing; confer with Ms. Petersen regarding document management with respect to EEOC proceeding and federal case; prepare documents for bate labeling in federal case; review and edit disclosures for Ms. Petersen's final review and signature and prepare same for service.	5.10	637.50
LRP	Protective order; conference with client and opposing counsel regarding: same.	0.60	162.00
05/23/2014			
BKH	Finalize position statement for Ms. Petersen's signature and assemble exhibits for filing; finalize Initial Disclosures in federal case and prepare and finalize documents for production.	3.80	475.00
LRP	EEOC rebuttal and initial disclosures.	0.50	135.00
05/29/2014			
BKH	Follow-up with Ms. Petersen regarding meeting with client; telephone conference with Dr. Zimmerman regarding same.	0.20	25.00
LRP	Review and sign off on protective order.	0.50	135.00
	For Current Services Rendered	22.40	3,220.50

## Recapitulation

Timekeeper	Hours
Lisa R. Petersen	2.90
Bonnie Hamp	19.50

Photocopy expense	155.40
Postage	18.87

Page: 3

June 01, 2014

Judy Zimmerman

Client No: 76071-01M

Statement No: 252978

University of Utah

Total Expenses Thru 05/31/2014

174.27

Total Current Work

3,394.77

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Page: 1  
July 01, 2014  
Client No: 76071-01M  
Statement No: 253415

University of Utah

		Hours	
06/02/2014	BKH	Organize documents produced in the EEOC and federal case; prepare production log for document control; review documents relating to EEOC for potential supplemental production in the federal matter; email correspondence to Ms. Petersen regarding same; confer with Ms. Petersen regarding University's production; prepare same for electronic transmittal and email same to client.	1.30 162.50
06/03/2014	BKH	Follow-up with Dr. Zimmerman regarding meeting with Ms. Petersen; finalize and prepare documents for supplemental production of initial disclosures; prepare letter to attorney general's office regarding same.	0.80 100.00
06/04/2014	BKH	Meet with Dr. Zimmerman regarding draft proposal and summary of grant award; discuss University's disclosures and estimate time to review same; load electronic production into document database for initial review.	0.50 62.50
	LRP	Meet with client; discuss strategy. Communicate with EEOC and DOH.	1.20 324.00
06/05/2014	BKH	Load University production into Summation for document review; cursory review of documents to determine scope and estimate	

Judy Zimmerman

Page: 2

July 01, 2014

Client No: 76071-01M

Statement No: 253415

University of Utah

		Hours	
	to summarize; email correspondence to Ms. Petersen regarding same.	0.50	62.50
06/06/2014			
BKH	Review database of the University's disclosures and summarize same into spreadsheet for Ms. Petersen and Dr. Zimmerman's review.	1.00	125.00
BKH	Continue to review and summarize University documents into spreadsheet for Ms. Petersen and Dr. Zimmerman's review.	2.00	250.00
	For Current Services Rendered	7.30	1,086.50
	Recapitulation		
	<u>Timekeeper</u>	<u>Hours</u>	
	Lisa R. Petersen	1.20	
	Bonnie Hamp	6.10	
	Postage		1.40
	Total Expenses Thru 06/30/2014		1.40
	Total Current Work		1,087.90

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September 01, 2014  
Client No: 76071-01M  
Statement No: 255142

University of Utah

		Hours	
07/28/2014			
KH	Telephone conference with J. Zimmerman. Review EEOC correspondence regarding settlement proposal timing. Correspondence with J. Zimmerman regarding same.	0.30	61.50
07/30/2014			
KH	Review federal complaint. Office conference with J. Zimmerman regarding federal lawsuit and EEOC matter.	1.60	328.00
08/14/2014			
KH	Telephone conference with L. Scholnick regarding claims against U of U.	0.30	
	For Current Services Rendered	2.20	389.50
	Recapitulation		
	<u>Timekeeper</u>	<u>Hours</u>	
	Kim Hansen	2.20	
Total Current Work			389.50

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## Attorneys Fees Billed by Parson Kinghorn and Harris

2012	Date	Amount
	Sep-12	\$ 318.00
	Oct-12	\$ 1,961.00
	Nov-12	\$ 821.50
	Dec-12	\$ 3,531.50
		<b>\$ 6,632.00</b>
2013	Jan-13	\$ 756.00
	Feb-13	\$ 1,741.00
	Mar & Apri	\$ 2,196.50
	May-13	\$ 1,161.00
	Jun-13	\$ 1,645.50
	Jul-13	\$ 160.00
	Aug-13	\$ 3,020.00
	Sep-13	\$ 550.50
	Oct-13	\$ 2,111.00
	Nov-13	\$ -
	Dec-13	\$ 1,996.00
		<b>\$ 15,337.50</b>
2014	Jan-14	\$ 160.00
	Feb-14	\$ -
	Mar-14	\$ 1,388.00
	Apr-14	\$ 1,108.00
	May-14	\$ 3,220.50
	Jun-14	\$ 1,086.50
	Jul-14	\$ 389.50
		<b>\$ 7,352.50</b>
	2012	<b>\$ 6,632.00</b>
	2013	<b>\$ 15,337.50</b>
	2014	<b>\$ 7,352.50</b>
<b>TOTAL</b>		<b>\$ 29,322.00</b>